

Minutes

OCSEA Board of Directors
October 21, 2006

President Ron Alexander called the meeting to order. Ron gave the invocation which was followed by the pledge of Allegiance.

Roll Call:

In attendance: President Ron Alexander, Vice President Eddie Parks, Secretary-Treasurer Kathy Stewart. State Board Members: David Bailey, Charlie Bakle, Lonnie Blackwell, Cindy Bobbitt, Robert Boger, Sharon Brown, Derrick Collins, Tracy Cutright, Tim Durham, Jim Eggers, Trina Harrison, Bill Hayward, Quida Higbee, Shirley Hubbert, Louella Jeter, Charlie Johnson, Jim LaRocca, Laura Morris, Annie Person, Tim Roberts, Dave Slone Daphne Smith, Kevin Wamsley, Donna Westrick, Charlie Williamson, Joe Wing.
Excused: Michelle Hunter, Kelvin Jones

Motion by Kathy Stewart to excuse those requesting same.

Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	yea	Parks	yea
S Brown	yea	A Person	yea
Collins	NOT VOTING	Roberts	yea
Cutright	NOT VOTING	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	NOT VOTING
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Minutes:

Motion by Annie Person to adopt minutes from August with corrections. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	NOT VOTING	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	yea	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea

Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	NOT VOTING	Wing	yea
Hunter	EXCUSED		

President's Report - Ron Alexander:

Ron stated that there is a group of people here to address the board. He spoke with the President of the chapter and advised him that he will put them on at the end of his President's report.

Ron announced that he was notified by OPERS that he won his re-election to the OPERS Board. He thanked everyone for their hard work and support.

Thursday of this week, Ron met with Bruce and produced a phone blast for Strickland and Brown which will go out this coming week to all of our members.

Ron announced that a new Executive Director of OPERS has been appointed.

Ron and Andy attended a political rally in Zanesville which was very successful.

Ron stated that the board was polled and passed the motion to support State Issue 3. (Board Poll is attached)

Ron stated that anyone who would like to attend the Democratic election party on November 7th should contact Gina.

Bruce Wyngaard addressed the board about how we are doing on the phone banking and labor walks. We need additional volunteers. Bruce distributed a list of dates for phone banking. Please contact Bruce or Sandy Trout with the names and dates they will be working.

Ron stated that John Anthony and other brothers and sisters of Taxation North Chapter 2595 were at the board meeting to address charges filed against Chandra Greever. Concerns were raised about the inability to have their charges heard by JIAC.

Motion by Jim LaRocca to move the Taxation issue back to JIAC for a hearing to be held by November 30, 2006. Motion was supported and carried.

Alexander	yea	Jeter	nay
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	nay
Boger	yea	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	nay
Eggers	ABSTAIN	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Motion by Tracy Cutright to separate out JIAC appointment from the President's Report. Motion was supported and carried.

Alexander	nay	Jeter	nay
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	nay	Parks	yea
S Brown	yea	A Person	nay
Collins	nay	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	nay
Harrison	yea	Wamsley	nay
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Motion by Jim LaRocca to approve the President's report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	yea	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea

Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Tracy stated that he believes that Jim does an excellent job as chair of JIAC and should stay in.

Motion by Jim LaRocca to go into executive session to discuss the appointment of chair of JIAC. Motion had support and carried.

Alexander	yea	Jeter	nay
Bailey	yea	Johnson	yea
Bakle	nay	K Jones	EXCUSED
Blackwell	NOT VOTING	LaRocca	yea
Bobbitt	nay	Morris	NOT VOTING
Boger	nay	Parks	yea
S Brown	yea	A Person	yea
Collins	nay	Roberts	yea
Cutright	nay	Slone	nay
Durham	nay	Smith	NOT VOTING
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	nay
Higbee	yea	Williamson	nay
Hubbert	NOT VOTING	Wing	nay
Hunter	EXCUSED		

Motion by Tracy Cutright to either vote Ron's motion to put Sharon Brown as Chair of JIAC up or down. Motion had support and failed.

Alexander	yea	Jeter	ABSTAIN
Bailey	yea	Johnson	yea
Bakle	nay	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	nay
Bobbitt	ABSTAIN	Morris	nay
Boger	yea	Parks	nay
S Brown	ABSTAIN	A Person	yea
Collins	yea	Roberts	yea
Cutright	nay	Slone	yea
Durham	nay	Smith	nay
Eggers	nay	Stewart	yea
Harrison	ABSTAIN	Wamsley	nay
Hayward	nay	Westrick	nay
Higbee	NOT VOTING	Williamson	nay
Hubbert	yea	Wing	nay
Hunter	EXCUSED		

Secretary-Treasurer Report - Kathy Stewart:

Kathy stated that her written report has been distributed to the board. Her report also includes minutes of the AFL-CIO Executive Committee meeting.

Motion by Kathy Stewart to receive, accept and file the Secretary-Treasurer's report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	yea	Parks	yea
S Brown	yea	A Person	NOT VOTING
Collins	yea	Roberts	yea
Cutright	NOT VOTING	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Executive Director's Report - Andy Douglas:

Andy reported that his report has been distributed to the board.

Problems with the voting system of the board have been going on for a long time. Kathy has been experiencing problems with our current system for months. The Finance Committee last night approved a new recording system which I and other staff have reviewed. Kathy will even be able to cut out the sound from other microphones which will enable her to listen to the microphone which the recognized speaker is addressing. I am asking for the board's support in approving the cost of the new recording system.

A political mailer listing endorsed candidates by assigned districts have been mailed out to our members' home this last Friday.

There have been many complaints in reference to absentee voting. It is important for us to remind our members to place enough postage on them when they return their ballots.

Our strategic plan retreat will be held at the Blackwell Center at the Ohio State University. Parking and release time has been arranged.

Motion by Charlie Bakle to accept the Executive Director's report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	NOT VOTING	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	NOT VOTING
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Finance Committee Report - Kathy Stewart:

Kathy stated that the Finance Committee met last night.

Motion by Kathy Stewart to approve board expenses with any necessary corrections. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	NOT VOTING	Morris	yea
Boger	NOT VOTING	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	NOT VOTING	Smith	NOT VOTING
Eggers	NOT VOTING	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	NOT VOTING	Wing	yea
Hunter	EXCUSED		

Motion by Kathy Stewart to approve the Comptroller's report which includes a synopsis of the AFL-CIO and the AFSCME International Convention expense reports. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	NOT VOTING	Parks	yea

S Brown	yea	A Person	NOT VOTING
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	NOT VOTING
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

The dollar amount for the Ethics Resolution was referred for reconsideration to the Finance Committee at the last board meeting. The committee reviewed the information and voted to keep the definition of minimal amount as \$25.00. There was further discussion in committee relative to the concerns raised on flower donations and/or donated leave. The committee determined that flower donations or donated leave both pertain to a qualifying event and therefore not subject to the Ethics Resolutions.

Eddie Parks stated that based on training he received at the International Foundation of Employees Benefits that he recommends that the amount be raised to \$300.00.

Motion by Kathy Stewart to keep the \$25.00 amount in the ethics resolution and proposed language changes. Motion was supported. Motion to amend by Joe Wing to increase the amount to \$300.00. Motion was supported. (Amendment considered a friendly amendment and included in the initial amendment.) Motion carried.

Alexander	NOT VOTING	Jeter	yea
Bailey	nay	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	NOT VOTING	Parks	yea
S Brown	nay	A Person	yea
Collins	yea	Roberts	nay
Cutright	yea	Slone	nay
Durham	yea	Smith	yea
Eggers	yea	Stewart	nay
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Motion by Tracy Cutright to send this Ethics Resolution to legal to assist the board in drafting an Ethics Policy. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	nay
Collins	nay	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

The next item on the Finance Committee Agenda was requests for use of board members educational monies which are informational items only). These items are as follows:

- 1) Request from William Hayward to attend a conference on Assessing a Half Century of Union Reform. He is requesting \$667.00 to cover registration, air fare, lodging, mileage, ground transportation, per diem and parking.
- 2) Request from Shirley Hubbert to attend the 7th Annual National Institute on Labor Law & Labor Arbitration in 2007. She is requesting \$300.00 to cover her air fare. Money is to be taken out of her 2007 Education Allowance.
- 3) Request from Louella Jeter to attend the 7th Annual National Institute on Labor Law & Labor Arbitration in 2007. She is requesting between \$250.00 and \$300.00 to cover her air fare. Money is to be taken out of her 2007 Education allowance.

Kathy reported that the Finance Committee has set November 20th at 10:00 a.m. to review the proposed 2007 budget for OCSEA.

The Computer Purchase Program was again discussed by OCSEA. The committee realized the importance of the Computer Purchase Program to our members. There were two points that the committee insisted on prior to any Computer Purchase Program being established: 1) that OCSEA would have to secure state payroll deduction for payments by members and 2) that upon separation, regardless of cause, that any balance be secured from the employee's final paycheck.

Mike Jones stated that per the legal counsel of the Union Education Trust, two motions need to be passed by the OCSEA Board of Directors prior to establishing the Computer Purchase Program.

Motion #1 - That OCSEA Board of Directors determines that a loan guarantee does not constitute a loan under the provisions of Article VI Section 5 of the OCSEA By-Laws.

Motion #2 - That OCSEA create a set-aside reserve of funds in an amount not to exceed \$400,000.00 for the purpose of guaranteeing computer purchase loans for OCSEA members who are employees of the State of Ohio and that additional funds in an amount not to exceed \$100,000.00 per calendar year shall be budgeted for administration of said computer purchase program.

Both motions were approved by the Finance Committee.

Kathy stated that the final Computer Purchase Program Document will require final approval by the OCSEA Board of Directors.

Lots of discussion was held relative to if guaranteeing the loan is to be considered as a loan. Mike Jones stated that the attorney hired by the Union Education Request stated that if the first motion is passed, then the board would establish that it would not be a loan. Sandra Bell confirmed that information. Further discussion followed as to if this would be a violation of the constitution as it would refer to a loan.

Motion by Kathy Stewart that the OCSEA Board of Directors determines that a loan guaranty does not constitute a loan under the provisions of Article VI Section 5 of the OCSEA By-Laws.

More Discussion by board.

Motion by Kevin Wamsley to table the computer purchase motion until after convention. Motion was supported and failed.

Alexander	nay	Jeter	nay
Bailey	yea	Johnson	nay
Bakle	yea	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	nay
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	nay
S Brown	nay	A Person	nay
Collins	nay	Roberts	yea
Cutright	yea	Slone	nay
Durham	yea	Smith	yea
Eggers	nay	Stewart	nay
Harrison	nay	Wamsley	yea

Hayward	nay	Westrick	yea
Higbee	nay	Williamson	nay
Hubbert	nay	Wing	nay
Hunter	EXCUSED		

Motion back before the board - Motion by Kathy Stewart that the OCSEA Board of Directors determine that a loan guaranty does not constitute a loan under the provisions of Article VI Section 5 of the OCSEA By-Laws. Motion was supported and failed.

Alexander	yea	Jeter	nay
Bailey	nay	Johnson	yea
Bakle	nay	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	yea
Bobbitt	nay	Morris	nay
Boger	EXCUSED	Parks	nay
S Brown	yea	A Person	nay
Collins	yea	Roberts	nay
Cutright	nay	Slone	yea
Durham	nay	Smith	nay
Eggers	nay	Stewart	yea
Harrison	yea	Wamsley	nay
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	nay
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Motion No. 2 was not presented to the board since the first motion failed.

Kathy stated Andy Douglas has taken bids for recording devices and a demonstration was conducted and approved by the Secretary-Treasurer and staff of OCSEA.

Motion by Kathy Stewart to approve a new recording device for board meeting for a cost of \$8,000.00. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	nay

Hubbert	yea	Wing	nay
Hunter	EXCUSED		

Kathy reported that a poll was conducted by the Finance Committee to approve an advance of \$3,000.00 for the SOT Chapter to deal with a settlement agreement with a grievant. The amount will be paid back in \$1,000.00 increments from their rebates. The poll was approved.

Motion by Kathy Stewart to receive, accept and file the Finance Committee's report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	NOT VOTING	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	NOT VOTING	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

JIAC Committee Report - Jim Eggers:

Motion by Cindy Bobbit to reconsider the JIAC Report given by Jim Eggers at the August Board meeting that considers the board policies dated August, 2006. Motion was supported and carried.

Alexander	nay	Jeter	yea
Bailey	nay	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	nay	Roberts	nay
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	nay
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	nay	Wing	yea
Hunter	EXCUSED		

Motion by Tracy Cutright to table the board policies until the December Meeting. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	NOT VOTING
Collins	nay	Roberts	NOT VOTING
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	NOT VOTING	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Hearing No. 1 - Yvette Turner, ODJFS Central Office Chapter 2599 v. Tommy Jones, ODJFS Assembly President.

Findings: JIAC recommends that the selection of members for the FCLM falls under the authority of the chapter president pursuant to Article IX, 1-C. However, because this committee is an offshoot of the contractual labor management districts, appointment of the labor co-chair shall remain the province of the Assembly President.

Motion by Sharon Brown that the selection of members for the FCLM falls under the authority of the chapter president pursuant to Article IX, but the appointment of the labor co-chair shall remain the province of the Assembly President. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	nay	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	ABSTAIN	Morris	nay
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	nay	Slone	NOT VOTING
Durham	nay	Smith	nay
Eggers	ABSTAIN	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	nay
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	NOT VOTING
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	nay	Roberts	yea
Cutright	yea	Slone	yea
Durham	nay	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Motion by Jim Eggers to receive, accept and file the JIAC Report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	NOT VOTING
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	NOT VOTING	Wamsley	yea
Hayward	NOT VOTING	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Membership and Public Relations Committee Report - Annie Person:

Annie reported that the committee has received a letter requesting that the Pat Callanan-Castro Scholarship run with the Les Best Scholarship with the same criteria.

The endorsed candidate slate list has been mailed out. The slate will also appear in the next Quarterly which will be mailed soon.

Motion by Annie Person to receive, accept and file the Membership and Public Relations Committee report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED

Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	NOT VOTING	Morris	NOT VOTING
Boger	EXCUSED	Parks	NOT VOTING
S Brown	yea	A Person	yea
Collins	yea	Roberts	NOT VOTING
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Alternative Contractual Obligations Committee Report - Donna Westrick:

The committee is waiting for documentation in order to move forward.

Motion by Donna Westrick to approve the Alternative Contractual Obligations Committee report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Governmental Affairs Committee Report - Tim Roberts:

Tim stated that the committee welcomed their newest member, Trina Harrison.

He stated that we need to keep an eye on the legislatures for the remaining weeks they will be in session

Relative to the PEOPLE Drive - we have 436 new PEOPLE members and 300 current PEOPLE members has increased their contributions.

State Issue No. 1 is off the ballot.

State Issue No. 3 was adopted by the board by way of a board poll.

Charlie Bakle donated \$53.00 to Kim for PEOPLE that he raised in button sales. As of January 4, 2006, he has raised a total of \$1,123.00.

The committee played a tape of a song called "Turn Ohio Around, Ted". One of the authors is a Radio Tech who works for ODOT, District 5.

Motion by Tim Roberts to receive, accept and file the Governmental Affairs report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	NOT VOTING	Smith	yea
Eggers	yea	Stewart	yea
Harrison	NOT VOTING	Wamsley	yea
Hayward	NOT VOTING	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Committee for Minority and Community Action Report - Daphne Smith:

Daphne stated that the committee welcomed their newest member, Louella Jeter, to their committee.

The upcoming conference was discussed by the committee including changing the name of the theme of the conference, speakers and workshops. Elvira's son will be doing a workshop and Kelvin Jones will also be speaking at the conference. The committee is also looking at having a play after dinner.

Motion by Daphne Smith to receive, accept and file the Committee for Minority and Community Action report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING

Bobbitt	yea	Morris	NOT VOTING
Boger	EXCUSED	Parks	NOT VOTING
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	NOT VOTING	Wing	yea
Hunter	EXCUSED		

Women's Action Committee Report - Kathy Stewart:

Kathy reported that the committee is working on the conference scheduled for May 18 - 20, 2007 at Hueston Woods. The committee discussed the conference theme, possible workshops and having a wine tasting at the pajama party.

Motion by Kathy Stewart to receive, accept and file the Women's Action Committee report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	NOT VOTING
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	NOT VOTING	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	NOT VOTING
Hubbert	NOT VOTING	Wing	yea
Hunter	EXCUSED		

Education Committee and Professional Advisory Committee Reports - Eddie Parks:

Eddie stated that the committee didn't meet last night.

For informational purposes, OCSEA has signed an agreement for the Union Power Conference at the Hyatt for April 20 - 22, 2007.

There are brochures in the back for the High Performance Achievement Award as well as brochures on Education Trust.

Eddie reported that the Professional Advisory Committee met last night.

The OAKS training has begun on September 26, 2006. January, 2007, the State payroll will be on-line.

Motion by Eddie Parks to receive, accept and file the Education Committee and Professional Advisory reports.

Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	NOT VOTING
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	NOT VOTING
S Brown	yea	A Person	yea
Collins	yea	Roberts	yea
Cutright	yea	Slone	yea
Durham	yea	Smith	NOT VOTING
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

Veterans' Committee Report - David Bailey:

Dave reported that their committee is considering designing a new veterans' pin as their current pin was designed in 1999. The committee is also considering designing a pin for those who served in the Vietnam conflict. A pin design contest will be held with the winner to receive \$100.00.

There will be an Ohio Veterans' Women's conference to be held on October 28, 2006 in Circleville.

The committee also approved donating \$250.00 to the veterans in the Veterans' Home for Christmas.

Motion by David Bailey to receive, accept and file the Veterans' Committee report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	NOT VOTING
S Brown	yea	A Person	NOT VOTING
Collins	yea	Roberts	NOT VOTING
Cutright	yea	Slone	yea

Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

General Counsel - Sandra Bell:

Sandra stated that her report has been distributed to the board and she is prepared to answer any questions.

Motion by Tim Durham to receive, accept and file the General Counsel's report. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	yea	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	yea	A Person	yea
Collins	yea	Roberts	NOT VOTING
Cutright	yea	Slone	yea
Durham	yea	Smith	yea
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

New Business:

Motion by Tim Durham to extend the contract of the Executive Director for one year. Motion was supported.

President Alexander ruled the motion out of order.

Motion by Tim Durham to challenge the ruling of the chair. Motion was supported and carried.

Alexander	nay	Jeter	nay
Bailey	nay	Johnson	NOT VOTING
Bakle	yea	K Jones	EXCUSED
Blackwell	nay	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	nay	A Person	yea
Collins	nay	Roberts	nay
Cutright	yea	Slone	nay
Durham	yea	Smith	yea
Eggers	yea	Stewart	nay
Harrison	nay	Wamsley	yea

Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	nay	Wing	yea
Hunter	EXCUSED		

Motion by Jim LaRocca to go into executive session to discuss the Executive Director's contract. Motion was supported and carried.

Alexander	yea	Jeter	nay
Bailey	nay	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	yea
Bobbitt	nay	Morris	yea
Boger	EXCUSED	Parks	nay
S Brown	yea	A Person	nay
Collins	yea	Roberts	yea
Cutright	nay	Slone	yea
Durham	nay	Smith	NOT VOTING
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	nay	Wing	yea
Hunter	EXCUSED		

Motion by Tracy Cutright to extend the Executive Director's Contract for one year. Motion was supported and carried.

Alexander	nay	Jeter	nay
Bailey	nay	Johnson	nay
Bakle	yea	K Jones	EXCUSED
Blackwell	ABSTAIN	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	yea
S Brown	nay	A Person	ABSTAIN
Collins	nay	Roberts	nay
Cutright	yea	Slone	nay
Durham	yea	Smith	yea
Eggers	yea	Stewart	nay
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	nay	Williamson	yea
Hubbert	nay	Wing	yea
Hunter	EXCUSED		

Good & Welfare:

Eddie Parks reminded the board that anyone interested in participating in the Christmas Exchange to please notify Gina.

Ron reminded the board that there will be a breakfast served to the board at the December meeting compliments of Ron, Eddie, Kathy, and Andy.

Adjournment:

Motion by David Bailey to adjourn. Motion was supported and carried.

Alexander	yea	Jeter	yea
Bailey	yea	Johnson	yea
Bakle	yea	K Jones	EXCUSED
Blackwell	NOT VOTING	LaRocca	yea
Bobbitt	yea	Morris	yea
Boger	EXCUSED	Parks	NOT VOTING
S Brown	yea	A Person	yea
Collins	NOT VOTING	Roberts	NOT VOTING
Cutright	yea	Slone	yea
Durham	yea	Smith	NOT VOTING
Eggers	yea	Stewart	yea
Harrison	yea	Wamsley	yea
Hayward	yea	Westrick	yea
Higbee	yea	Williamson	yea
Hubbert	yea	Wing	yea
Hunter	EXCUSED		

In solidarity,

Kathleen Stewart
Secretary/Treasurer