

MINUTES
OCSEA Board of Directors Meeting
June 17, 2006
OCSEA Headquarters

President Ron Alexander called the meeting to order. Ron gave the invocation which was followed by the Pledge of Allegiance.

Roll Call:

In Attendance: President Ron Alexander, Vice President Eddie Parks, Secretary-Treasurer Kathy Stewart. State Board Members: Charles Bakle, David Bailey, Lonnie Blackwell, Cindy Bobbitt, Robert Boger, Sharon Brown, Derrick Collins, Tim Durham, Jim Eggers, Bill Hayward, Quida Higbee, Michelle Hunter, Louella Jeter, Charlie Johnson, Kelvin Jones, Jim LaRocca, Laura Morris, Tim Roberts, Daphne Smith, Kevin Wamsley, Donna Westrick, Charlie Williamson, Joe Wing

Excused: Tracy Cutright, Annie Person

Motion by Kathy Stewart to excuse those not present. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	NOT VOTING
Johnson	yea		

Minutes:

Motion by Kelvin Jones to approve the minutes of the April Board meeting. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea

S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	NOT VOTING	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	NOT VOTING
Johnson	yea		

President's Report - Ron Alexander:

Ron announced that he has appointed Donna Westrick as the new chair of the Alternative Contractual Obligations Committee (former Local Government Committee).

Ron further announced that he has appointed Tim Roberts as the new chair of the Legislative Committee.

Credentials of the AFL-CIO Convention and the AFSCME Convention need to be signed.

Ron declared vacancies on the board for Districts 1, 4, and 6. The vacancies will be filled at the August meeting. Letters will be sent out to the districts announcing the vacancies.

Petitions are out for the PERS Board. Ron stated that he would appreciate the board securing signatures for him in Franklin and other counties.

The Computer Purchase Program was introduced in Finance. Additional information will be forthcoming.

Motion by Kelvin Jones to approve the President's report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	NOT VOTING
Blackwell	yea	Parks	yea
Bobbitt	NOT VOTING	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea

Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	NOT VOTING
Jeter	NOT VOTING	Wing	yea
Johnson	yea		

Secretary-Treasurer's Report - Kathy Stewart:

Kathy stated that her report was distributed to the board. Part of the report includes the Executive Committee Meeting minutes. The Executive Committee discussed at length the AFSCME 21st Century per capita increase. OAPSE and Council 8 have both reconsidered and are on record supporting the AFSCME per capita increase.

Motion by Kathy Stewart to reconsider our board action of April 29, 2006 whereby we voted to oppose the AFSCME 21st Century Proposal and, specifically, the proposed increase in per capita dues, and substitute therefore that this Board endorses the AFSCME 21st Century Plan but we do, however, respectfully suggest to the appropriate AFSCME committee that a dues increase of less than the proposed three dollars be considered by the International and its committee. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	nay	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	nay	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Motion by Kathy Stewart to receive, accept, and file the Secretary-Treasurer's report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea

Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Executive Director's Report - Andy Douglas:

You have my written report as well as the report of the various departments. If anyone has any questions, we will be glad to respond to them.

Andy discussed his handout referring to three sections of the contract. A review of the contract language was done by our General Counsel, Associate Counsel and Steve Loeffler to search for any grammar, spelling or any errors which may have been made in the transcription from the negotiations to the final proposed agreement. There was an issue to Article 20. According to a letter written by Steve Loeffler, there was an error relating to health care. The old contract language stated that the employer will pay for an HMO the lesser of 85% of the statewide HMO average or 85% of the PPO. The HMO's traditionally have had a higher rate. The language ratified stated, "Regardless of the Plan" and all of the other language was inadvertently crossed out. This would result in the state paying 85% of the premium for all plans at a cost of \$12 million to the health care fund and up to \$20 million by the end of the contract which will cause rates to increase. Andy presented this to our joint health care committee of Eddie Parks, Jim LaRocca, Donna Westrick, and Charlie Williamson and they assured me that what was intended was to keep the cap on the MMO rate. The new language will read: Regardless of the plan, employees will pay fifteen percent (15%) of the premium, and the Employer will pay 85% of the premium; however, for any alternative plans offered pursuant to Section 20.04 (A), the employees' premium share will be determined by the Director of DAS, but will not exceed fifteen percent (15%) of the premium. For an HMO health plan, the Employer will pay the lesser of 1) 85% of the HMO single and family rates of 2) 85% of the Ohio Med PPO single and family rates. There is a freeze in the rate this year.

There are 4-5,000 employees in an HMO and 30,000 in the PPO. If not changed, which would require 30,000 employees to subsidize 5,000 employees.

A handout was distributed to the board relating to retirement health insurance for OCSEA employees. Andy stated that they have reached an agreement with PERU and the exempt employees. As of July 1, 2006 OCSEA will no longer be making contributions to the retirement health care fund. The agreement is to set up a trust with the monies already set aside for their retirement health care into a trust which will distribute the monies for the retirement health care premiums. The Resolution setting up the trust was presented to the board. Representatives from PERU were present to answer any questions.

Motion by Charlie Bakle for the board to approve the Resolution to create a post retirement benefit account.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	ABSTAIN	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Andy has set up the strategic plan retreat for November 8th & 9th at the Blackwell Center at the Ohio State University. A professor from Wayne State University who is an expert in strategic planning will be the facilitator. The board will be released.

The HT Series in ODOT was discussed. 1,500 jobs were at risk without negotiating the HT Series. However, some of our folks are having problems passing some of the tests. OCSEA is putting together a plan to bring in a professor from a community college to hold remedial training to assist our members in passing the HT Series test.

Andy thanked Peter and Teresa Wray and Peter's staff for the pictures hung in Bowman Hall.

Motion by Charlie Bakle to accept the Executive Director's report.
Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	NOT VOTING	A Person	EXCUSED
Boger	NOT VOTING	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Finance Committee - Kathy Stewart:

Kathy stated that Mike Jones gave a presentation to the Finance Committee relative to the Computer Purchase Program. The Finance Committee is in full support of getting this program started; however, there are still other areas that need to be worked out.

Motion by Kathy Stewart to support the computer purchase program.

Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	NOT VOTING
Bobbitt	yea	A Person	EXCUSED
Boger	NOT VOTING	Roberts	NOT VOTING
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Motion by Kathy Stewart to approve board expenses with any necessary corrections. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	yea

Blackwell	yea	Parks	NOT VOTING
Bobbitt	yea	A Person	EXCUSED
Boger	NOT VOTING	Roberts	NOT VOTING
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Motion by Kathy Stewart to approve the Comptrollers report.
Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	NOT VOTING
Bobbitt	yea	A Person	EXCUSED
Boger	NOT VOTING	Roberts	NOT VOTING
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

The committee discussed the Post Retirement Benefit information which Andy already reported to the board.

The estimated cost for both of the AFL-CIO Convention and the AFSCME Convention was discussed by the committee.

The Finance Committee discussed and approved the AFSCME 21st Century per capita increase.

Motion by Kathy Stewart to approve the AFSCME 21st Century per capita increase. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	yea

Blackwell	yea	Parks	NOT VOTING
Bobbitt	yea	A Person	EXCUSED
Boger	NOT VOTING	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Educational funds disbursement:

- A) Louella Jeter - \$1,008.46 to cover registration, mileage, lodging, per diem and release time to attend the AFL-CIO Political Conference.
- B) Laura Morris - \$1,139.90 to be reimbursed for registration, air fare, lodging and parking for her attending the CBTU Conference.

These are informational items only.

Motion by Kathy Stewart to receive, accept and file the Finance Committee report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	NOT VOTING
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	NOT VOTING	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

JIAC Committee Report - Jim Eggers:

Hearing No. 1 - Kathy Stewart v. William Coghlan, Past Treasurer, Chapter 8330.

Findings: Brother Coghlan is found guilty of violating constitutional articles. Therefore, JIAC recommends that the Board Member be authorized to go to Brother Coghlan's residence to pick up the items in question and that Brother Coghlan's eligibility rot un or maintain any office be held in abeyance until he relinquishes the documents.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Hearing No. 2 - Kathy Stewart v. Raymond Bradshaw & Jack Hooks, Past President and Past Treasurer, Mansfield Correctional Chapter 7010.

Findings: It is the recommendation of JIAC that both Mr. Hooks and Mr. Bradshaw be found guilty of the charges, that they be ordered to make full restitution to the chapter and that all rights of membership be suspended for a minimum of five (5) years subject to restorable rights only if full restitution has been made.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea

Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Hearing No. 3 - John Anthony v. Karen Dogan, President and Chandra Greever, Vice President, Taxation Assembly - Brother Anthony agreed that since the letter was sent he had been allowed to participate in New Employee Orientation. Therefore, JIAC finds that there are no outstanding issues to be determined and the charges are hereby dismissed.

Hearing No. 4 - Election Protect (Stark Chapter 7600 & District 4 Council.

Findings: It is the recommendation of JIAC that as the motion to pay mileage for chapter members was proper, there was no misappropriation of funds and the four votes will not be discounted. Furthermore, the three eligibility challenges are both untimely and incorrect. Therefore, the charges are denied.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	nay	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Central Ohio Corrections Chapter 2597 Potential Trusteeship.

Findings: It is the recommendation of JIAC that Sister Smith be given time to work with the chapter and report her progress to JIAC before the August Board meeting.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Cuyahoga Drivers Examiner Chapter 1820 Potential Trusteeship Report.

Findings: It is the recommendation of JIAC that the Secretary-Treasurer continue her special oversight of Chapter 1820 until the training is completed but that the chapter not be placed in trusteeship at this time.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea

Jeter	yea	Wing	yea
Johnson	yea		

Cuyahoga County OBES Chapter 1805 Trusteeship.

Due to other obligations, Brother Bailey will be unable to function as trustee for this chapter. President Alexander is requested to appoint another trustee.

Trumbull County Local Government Chapter 7800 Trusteeship.

A report from Brother Hayward was attached to the JIAC report which was distributed to the board.

Motion by Jim Eggers for Trumbull County Local Government Chapter 7800 to remain in Trusteeship. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	NOT VOTING
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

ODNR 2515 Subordinate Body By-Laws (Informational).

Jim reported that JIAC is waiting on the chapter minutes which will be forwarded to JIAC by Brother Collins before the next Board meeting.

Chapter Transfers.

- A) Request from Sister Natalie Qualls to transfer from State Office Tower Chapter 2545 to Taxation Chapter 2595.

Findings: It is the recommendation of JIAC that the movement of a single Development employee into a pure Taxation chapter is not

appropriate. Therefore, per OCSEA State By-Laws, Article IV, JIAC recommends that the transfer be denied.

Motion by Jim Eggers to approve the findings of JIAC. Motion had support and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	NOT VOTING
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

- B) A request was received from 20 BWC employees in the Springfield Service Office requesting a transfer to the Southwest Ohio Chapter 3181. Southwest Chapter 3181 is a pure BWC chapter in District 2 but the employees are members of various other chapters.

Findings: JIAC recommends that the transfers be granted. Southwest BWC 3181 is the closest pure BWC chapter and, as such, will be able to provide adequate representation for the members.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING

Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

A potential conflict with the new constitution was brought before JIAC by the Comptroller. Article VII 7 (A) of the OCSEA State Constitution states: "The Chapter, District Council, and Assembly shall hold at least one meeting and one executive board meeting per quarter." However, Article XI 1 (B) states: "District Councils and Assemblies shall hold a minimum of one meeting per quarter and hold other meetings as called by the District Council or Assembly."

Findings: JIAC finds that the language of the State Constitution is a clarification of the intent of the original language. Therefore, District Councils and Assemblies are held to the same degree of responsibilities as chapters and must have an executive board and a general body meeting each quarter in order to be considered an active subordinate body for purposes of the rebate.

Kathy Stewart stated that we are not going to hold the District Councils and Assemblies financially liable prior to this date that we are approving this language. Kathy requested that a letter be sent out to all of the District Councils and Assemblies notifying them of the change in the language.

Motion by Jim Eggers to approve the findings of JIAC. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	NOT VOTING
Blackwell	NOT VOTING	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Motion by Jim Eggers to approve the JIAC report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	NOT VOTING
Bakle	yea	Morris	NOT VOTING
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	NOT VOTING
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Membership and Public Relations Report - Charlie Williamson:

Charlie reported the summary of the Les Best Scholarship awarded as follows:

Dependents' College (4 - \$1,000 Scholarships):

Alex Doepker (Dan Doepker - ODMR/DD)
Alyssa Farrell (Joan Farrell - BWC)
Alycia Brown (Philip Brown - Adjutant General)
Mandy Salminen (Robert Salminen - ODOT)

Members' College (2 - \$500 Scholarships):

Joseph Hendricks - ODOT
Chasity Chamblin - Georgetown OVH

Spouses' College (2 - \$500 Scholarships):

Lynn Dray (Roger Dray - ODJFS)
Theresa Staten (Rusty Staten - DRC)

Vocational - 0 Scholarships - funds were reallocated to Dependents' College Scholarship.

The committee is also looking at redesigning the web site to include improving the movability on site and more of our members' pictures.

Motion by Charlie Williamson to receive, accept and file the Membership and Public Relations Report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	NOT VOTING
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Alternative Contractual Obligations Committee Report - Donna Westrick:

Donna reported that the committee met and will be requesting information on basic information relative to the local government chapters. Once all of the information is received, the committee will establish some preliminary goals and form a budget.

Motion by Donna Westrick to receive, accept and file the Alternative Contractual Obligations Committee report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	NOT VOTING	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	NOT VOTING
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Governmental Affairs Committee Report - Tim Roberts:

Tim reported on a bill submitted that would eliminate the requirement of PERS retiree's to pick up the health care plan of

their employer should they elect to work somewhere else after retirement.

Kim distributed a list by chapter displaying the number of PEOPLE members.

The first order of denim jackets have arrived. They can be picked up at OCSEA or mailed. Another order will be placed in a couple of weeks.

Bruce Wyngaard talked to the board about Take Back Ohio. Bruce distributed the action plan for TBO. We are looking at a new approach for TBO - "Take 10 and Ask 5" Campaign. We have also revised the Red, White & Blue Chapter Reports which displays who is and who is not registered to vote. This election is too important to our members.

Motion by Tim Roberts to receive, accept and file the Governmental Affairs Committee report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	NOT VOTING	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	NOT VOTING
Hunter	NOT VOTING	Williamson	yea
Jeter	yea	Wing	yea
Johnson	yea		

Committee for Minority and Community Action Report - Michelle Hunter:

Michelle reported that the committee has chosen a theme for the 2007 CMCA Conference - Back in the Day. The conference will be held at the Hilton in Cincinnati on February 9 - 10, 2007.

Motion by Michelle Hunter to receive, accept and file the report of the Committee for Minority and Community Action Committee. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea

Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	NOT VOTING	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	NOT VOTING	Wing	yea
Johnson	NOT VOTING		

Women's Action Committee Report - Kathy Stewart:

The committee reviewed the conference surveys which results were very positive. On behalf of the committee, Kathy thanked all of the staff for making their conference a huge success.

Kathy stated that the committee has chosen a date for the 2007 conference as May 18-20, 2007 with June 1-3 as the back-up date.

An invitation to participate in the relay team was distributed to the women board members of the Board. Kathy showed the team design for the relay team shirts. Anyone from the District Councils, Assemblies, or Chapters who wish to participate need to call her to give her their shirt size.

Motion by Kathy Stewart to receive, accept and file the Women's Action Committee Report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	NOT VOTING
S Brown	yea	Smith	yea
Collins	NOT VOTING	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	NOT VOTING
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Professional Advisory Committee Report - Eddie Parks:

Eddie stated that the committee did not meet last night; however, Bruce has met with the new Director of OAKS, Mary Carroll, who has put together a strategic plan. Mary will continue to work with Bruce Wyngaard and Carol Bowshier.

Motion by Eddie Parks to receive, accept and file the Professional Advisory Committee report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	NOT VOTING
S Brown	NOT VOTING	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	NOT VOTING	Wing	yea
Johnson	NOT VOTING		

Veterans Committee Report - David Bailey:

Dave reported that there was an article which appeared in the Cleveland Plain Dealer on veterans' benefits. Out of 50 states, Ohio ranked 48th.

The committee discussed the OVH Budget and its shortfalls. We are waiting on additional information.

The committee made the board aware of the legislative update format dealing with legislation affecting veterans.

The committee received a thank you letter for the Super Kids Classic.

Donna Westrick informed the committee about the Order of the Silver Rose. She will be selling pins.

Morrow Co. Veterans' Memorial Golf Outing was discussed by the committee. We will be sponsoring a hole and team. If any member of the team or the team wins the first, second or third cash

prize, that money must be turned back in. Monies raised will be used to build a veterans memorial in Morrow Co.

Motion by Dave Bailey to receive, accept and file the Veterans' Advisory Committee report. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	NOT VOTING	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	NOT VOTING
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

General Counsel Report - Sandra Bell:

Sandra stated that her report has been distributed to the board and she is prepared to answer any questions.

Motion by Kathy Stewart to receive, accept and file the General Counsel's report. Motion was supported and carried.

Alexander	yea	K Jones	NOT VOTING
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	yea
Blackwell	yea	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	yea	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	yea	Westrick	yea
Hunter	yea	Williamson	yea
Jeter	yea	Wing	yea
Johnson	NOT VOTING		

Unfinished Business:

None

New Business:

Derek Collins moved that in light of the recent Dispatch Article on investigations on ethics regarding gifts for members sitting on pension boards and in compliance and within the spirit of our constitution and of Article X, Section 2, Paragraph K of the AFSCME Constitution, that we adopt the following Resolution regarding gifts and bribes with a definition of nominal: "The solicitation or acceptance of a bribe or the acceptance of any gift of more than nominal value FOR THE PURPOSE OF THE OCSEA BOARD OF DIRECTORS AND OCSEA UNION LEADERSHIP AND MEMBERSHIP NOMINAL IS DEFINED AS NO MORE THAN \$25.00 from any employer, member, group of members or employee of the union, or from any person or firm which has or is seeking to establish a business relationship with the Federation or any subordinate body. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	nay	Morris	yea
Blackwell	ABSTAIN	Parks	nay
Bobbitt	nay	A Person	EXCUSED
Boger	yea	Roberts	yea
S Brown	yea	Smith	yea
Collins	yea	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	nay	VACANT	NOT VOTING
Eggers	nay	Vacant	NOT VOTING
Hayward	yea	Wamsley	nay
Higbee	yea	Westrick	nay
Hunter	nay	Williamson	yea
Jeter	yea	Wing	nay
Johnson	NOT VOTING		

Good and Welfare:

None

Adjournment:

Motion to adjourn by Cindy Bobbitt. Motion was supported and carried.

Alexander	yea	K Jones	yea
Bailey	yea	LaRocca	yea
Bakle	yea	Morris	NOT VOTING

Blackwell	NOT VOTING	Parks	yea
Bobbitt	yea	A Person	EXCUSED
Boger	yea	Roberts	NOT VOTING
S Brown	NOT VOTING	Smith	yea
Collins	NOT VOTING	Stewart	yea
Cutright	EXCUSED	VACANCY	NOT VOTING
Durham	NOT VOTING	VACANT	NOT VOTING
Eggers	yea	Vacant	NOT VOTING
Hayward	yea	Wamsley	yea
Higbee	NOT VOTING	Westrick	NOT VOTING
Hunter	yea	Williamson	NOT VOTING
Jeter	NOT VOTING	Wing	yea
Johnson	NOT VOTING		

In solidarity,

Kathleen Stewart
Secretary-Treasurer