

Minutes
OCSEA Board of Directors
December 9, 2006

President Ron Alexander called the meeting to order. Ron gave the invocation which was followed by the Pledge of Allegiance.

Roll Call:

In attendance: President Ron Alexander, Vice President Eddie Parks, Secretary-Treasurer Kathy Stewart. State Board Members: David Bailey, Charlie Bakle, Lonnie Blackwell, Cindy Bobbitt, Robert Boger, Sharon Brown, Derrick Collins, Tracy Cutright, Tim Durham, Jim Eggers, Trina Harrison, Bill Hayward, Quida Higbee, Shirley Hubbert, Michelle Hunter, Louella Jeter, Charlie Johnson, Kelvin Jones, Jim LaRocca, Laura Morris, Annie Person, Tim Roberts, Dave Slone, Kevin Wamsley, Donna Westrick, Charlie Williamson, Joe Wing.
 Excused: Daphne Smith

Motion by Charlie Bakle to approve those not present. Motion was supported and carried.

| | | | |
|-----------|-----|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | yea | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Charlie Johnson to approve the October State Board minutes. Motion was supported and carried.

| | | | |
|-----------|------------|----------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | NOT VOTING |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | yea | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | NOT VOTING | Smith | EXCUSED |

| | | | |
|----------|-----|------------|-----|
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

President's Report - Ron Alexander:

Ron stated that his written report has been distributed to the board prior to the meeting. He added to his report that he attended the Corrections Award Dinner since his report was prepared.

Ron met with John Haseley, Chief of Staff of Governor-elect Strickland to discuss appointments to the transition team. Mr. Haseley stated that they will allow one staff person for each agency excluding any current state employees. Anyone assigned can serve on only one team. Ron stated that to date he has assigned staff to the following transition teams:

DRC - Bob Goheen
 DYS - David Johnson
 OIT - Bruce Wyngaard
 DAS - Carol Bowshier
 BWC/IC - Don Conley
 ODJFS - Anissia Goodwin
 ODNR - Sharon Ralph
 ODOT - John Gersper
 MRDD - Sally Meckling
 EPA - Deborah Bailey
 WIA - Peggy Tanksley

Concerns were raised relative to allowing leadership to have input into items discussed by the Transition Team.

Motion by Trena Harrison that the staff communicate transition information with chapter presidents, board members, and state officers. Trina further moved to add chapter presidents and state board members as invitees to the December 16th meeting of the District Council and Assembly Presidents meeting. Motion was supported and carried.

| | | | |
|-----------|-----|----------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | yea | Roberts | yea |
| Cutright | yea | Slone | NOT VOTING |

| | | | |
|----------|-----|------------|---------|
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Ron met with staff and Steve Loeffler to discuss concerns over HB 187 - Civil Service Reform and reminded Steve of the agreement they had over not enforcing furloughs.

On December 5th Ron had a meeting with Mike Coleman, Chair of Strickland's transition team and with John Haseley. John wants Ron to inform him of the names of management that are currently hiding. Ron asked the board to let him know and he will inform John.

The new House Majority Leader, Nancy Palosi addressed the AFSCME International Executive Board at their meeting in Washington D.C. President McEntee gave a presentation on the 21st Century Program which will start in 2007. The following items are on the agenda: 1) growing the size of the union, 2) expand AFSCME's political programs, 3) reform health care, 4) create a leadership institute, and 5) mobilizing our members. AFSCME is planning on having several town meetings across the country to discuss the agenda.

Ron met with Joe Rugola to discuss the Strickland Inaugural Ball to be held on January 13th. Joe asked for a donation from OCSEA to help cover the costs.

Ron read the two letters he has received from AFSCME:

- 1) letter stating that the President has the responsibility to appoint statewide labor/management committees, and
- 2) AFSCME ruled the motion on extending the Executive Director's contract out of order.

Further discussion followed.

Motion by Laura Morris that OCSEA reject the letters from AFSCME and that the President sign the Executive Director's contract extension. Motion was supported and carried.

| | | | |
|-----------|-----|----------|-----|
| Alexander | nay | Jeter | nay |
| Bailey | nay | Johnson | nay |
| Bakle | yea | K Jones | nay |
| Blackwell | nay | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | nay | Parks | yea |
| S Brown | nay | A Person | yea |

| | | | |
|----------|---------|------------|---------|
| Collins | nay | Roberts | nay |
| Cutright | yea | Slone | nay |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | nay |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | nay | Williamson | yea |
| Hubbert | nay | Wing | yea |
| Hunter | ABSTAIN | | |

Ron stated that he will appeal the motion to AFSCME.

Motion by Donna Westrick that the agenda for future meetings be approved following the invocation. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | NOT VOTING |
| Bailey | yea | Johnson | NOT VOTING |
| Bakle | yea | K Jones | nay |
| Blackwell | yea | LaRocca | NOT VOTING |
| Bobbitt | yea | Morris | NOT VOTING |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | yea | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | NOT VOTING | Wing | yea |
| Hunter | yea | | |

Charlie Williamson brought back before the board the issue of the computer purchase program. Discussion followed again as to if guaranteeing a loan is the same as granting a loan, which is prohibited by our constitution.

Motion by Jim LaRocca to approach Governor-elect Strickland and ask that the computer purchase program be offered to union members since it is already given to Exempts. Motion was supported and carried.

| | | | |
|-----------|-----|----------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | yea | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |

| | | | |
|----------|-----|------------|-----|
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

The revised board policies were presented to the board again for approval along with new policies nos. 42 & 43.

Motion by Annie Person to table all proposed board policy updates, changes and the new proposed policies nos. 42 & 43 until the February Board meeting to allow the board to thoroughly review the policies. Motion was supported and carried.

| | | | |
|-----------|-----|------------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | nay | A Person | yea |
| Collins | nay | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Jim LaRocca to approve the President's report with separating the two letters from AFSCME. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | NOT VOTING |
| Bakle | yea | K Jones | nay |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | nay | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | nay |
| Harrison | yea | Wamsley | yea |
| Hayward | NOT VOTING | Westrick | yea |
| Higbee | yea | Williamson | NOT VOTING |
| Hubbert | NOT VOTING | Wing | yea |
| Hunter | ABSTAIN | | |

Secretary-Treasurer Report - Kathy Stewart:

Kathy stated that her written report has been distributed to the board. Her report includes dates for the 2007 OCSEA State Board meetings and minutes from the Executive Committee meeting.

Motion by Kathy Stewart to receive, accept and file the Secretary-Treasurer's report, with the exception of the executive committee minutes as requested by Bobbitt to be set aside. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | NOT VOTING |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | yea | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | nay | Wing | yea |
| Hunter | yea | | |

Executive Director's Report - Andy Douglas:

Andy stated that his written report has been distributed to the board prior to the meeting.

He needs to discuss two issues before the board - the Greenwood Case and the Civil Service Reform Bill.

Andy and Sandra Bell went to court relative to the Greenwood case last Friday. This is the case where Glen Greenwood filed a complaint with the U.S. Equal Employment Opportunity Commission stating that he was discriminated against because of his religion, Christian, and his personal religious convictions in violation of Title VII of the Civil Rights Act of 1964, as amended, in that he was denied religious accommodation. Andy stated that 4117.09(C) of the Ohio Revised Code states "Upon proper submission of proper proof of religious conviction to the board, the board shall declare the employee exempt from becoming a member of or financially supporting an employee organization." Glen Greenwood also filed an Application for Religious Exemption with SERB seeking an exemption from paying a fair share fee to OCSEA. Additional information was requested from SERB. Greenwood failed to file verification of the Church's

historically held conscientious objections to joining or financially supporting an employee organization and therefore the application was denied. Andy and Sandra are continuing to work to settle this matter.

H.B. 187 - Civil Service Reform was discussed in length. This bill included language stating that an appointing authority may furlough employees for up to seventy days during a fiscal year due to a lack of funds. The seventy days of furlough may be nonconsecutive. The bill also allowed for reduction of work hours. A substitute bill will be adopted in the lame duck session which states "Nothing in this act abrogates, annuls, or modifies, or may be construed as abrogating, annulling, or modifying, any collective bargaining agreement between a public employer and an exclusive representative that was entered into before the effective date of this act."

Motion by Tim Durham to accept the Executive Director's report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | yea | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | NOT VOTING |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | NOT VOTING | Wing | yea |
| Hunter | yea | | |

JIAC Committee Report - Jim Eggers:

A copy of the JIAC report was distributed at the meeting.

Hearings:

- 1) Zake Campbell v. David Slone to be continued - more information was requested by JIAC and information due into OCSEA by February 2, 2007.

Trusteeship Reports:

- 1) Trumbull Co. Local Government Chapter 7800 - chapter remains 3 quarters behind and election of officers will be held after the first of the year.

- 2) Cuyahoga Co. OBES Chapter 1805 - chapter is coming along well and elections will take place in January, 2007.
- 3) MAD Chapter 5410 - site visits of members will be held to encourage members to become involved in the chapter.

Oversight Reports:

- 1) Central Ohio Corrections Chapter 2597 - it is recommended that the chapter receive Secretary and Treasurer training and to fill the Vice President and an Executive Board position.
- 2) Cuyahoga Drivers Examiner Chapter 1820 - a corrected membership list has been received by the chapter. The new Treasurer has submitted the September financial statements and it appears the chapter is headed in the right direction.
- 3) Cuyahoga Hills Chapter 1830 - the chapter is up to date on their financial statements and the Vice President is the acting President and is on the bank account now.

Chapter Transfer:

Request from Brenda Smith to stay in ODNR Chapter 2515 even though she lives in Locking Co. and works in Delaware Co. Based on the common community of interest (ODNR), JIAC recommends that Ms. Smith stay in ODNR Chapter 2515.

Motion by Jim Eggers that Brenda Smith stay in ODNR Chapter 2515. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | NOT VOTING |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | NOT VOTING | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Jim reported that JIAC is working on Election Manual updates and hopes to have a draft to the board in February, 2007.

Jim also reported that effective February, 2007, JIAC will hold all hearings on the Friday night prior to the board meetings from 6:00 p.m. to 10:00 p.m. In the event a hearing requires additional time or the entire agenda is extremely heavy, a designated Saturday will be utilized.

Motion by Jim Eggers to receive, accept and file the JIAC report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | NOT VOTING |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | NOT VOTING |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | NOT VOTING |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Finance Committee - Kathy Stewart:

Kathy stated that the Finance Committee met last night.

Motion by Kathy Stewart to approve all submitted board expenses with any necessary corrections. Motion was supported and carried.

| | | | |
|-----------|------------|------------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Kathy Stewart to approve the Comptroller's Report.

Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | NOT VOTING |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | NOT VOTING |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Kathy reported that the Executive Director secured three bids to replace the kitchen cabinets and other repairs to the kitchen area in the members' side of OCSEA. The low bid was received from Dakota Painting Co., Inc. in the amount of \$11,290.00. Andy is recommending that we enter into a contract with Dakota Painting Co., Inc. for a cost not to exceed \$12,000.00 which will cover unforeseen conditions and for the \$12,000.00 to be paid out of the 2006 Budget.

Motion by Kathy Stewart to approve funds in the amount of \$12,000.00 and to authorize the Executive Director to enter into a contract with Dakota Painting Co., Inc. Motion was supported and carried.

| | | | |
|-----------|------------|------------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | nay | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Kathy Stewart to approve an advance for Chapter 7700 in the amount of \$6,000.00...covering legal fees incurred by the chapter. Advance to be paid back over 4 quarters at \$1,500.00 per quarter. Motion was supported and carried.

| | | | |
|-----------|------------|------------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Kathy Stewart to approve an advance for Chapter 1801 in the amount of \$4,386.42 to be used in the chapter GOTV Campaign and to be paid back at the end of December or upon receipt of the chapter's Challenge Grant. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | ABSTAIN |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | ABSTAIN | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | NOT VOTING |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Kathy reported that the contract for the mowing and snow removal was expiring. David Goldberg had reached out to his facilities management network, the AFL-CIO, and local trade unions to discover that there is no union contractor that performs those duties. However, if the union has any needs for major landscaping construction, sod installation, or for erosion control type projects, there are union companies

that we can secure bids from. David secured three bids from companies for our mowing and snow removal needs. Based on their bids, David is recommending that we enter into contract with Korthals Company, Inc. for a rate of \$6,989.00 with an increase of 3% for a period of three years. Korthals is currently performing our mowing and snow removal and submitted the lowest bid.

Motion by Kathy Stewart to approve Korthals Company, Inc. as OCSEA's mowing and snow removal provider for a 3 year contract in the amount of \$6,989.00 for the first year with a 3% increase for each additional year. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Kathy stated that Ron had been in contact with Joe Rugola who requested that all Ohio affiliates donate \$10,000.00 to go towards the Strickland Inaugural Ball. The committee approved the donation if it is determined if it is possible to do so.

Motion by Kathy Stewart that if it is legal to donate to the Strickland Inaugural Ball that OCSEA donate \$10,000.00. Motion was supported and carried.

| | | | |
|-----------|------------|----------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | nay |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | NOT VOTING |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | nay | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |

| | | | |
|---------|-----|------------|-----|
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Kathy stated that the board met yesterday to review the proposed 2007 Budget for OCSEA.

Motion by Kathy Stewart to approve the 2007 Budget as presented to the OCSEA Board of Directors. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | NOT VOTING | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Motion by Kathy Stewart to take one third of the surplus from the 2006 budget to go to the strike fund, one third to the AFSCME per capita reserve, and one third to special projects. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | NOT VOTING | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Kathy stated that the following requests for expenditure of the board educational funds are as follows:

1. Annie Person - \$308.42 to attend the Labor Arbitration Conference.
2. Michelle Hunter - \$441.20 to attend the Labor Arbitration Conference.
3. Laura Morris - \$383.00 to attend the Labor Arbitration Conference.

The above requests are informational items only.

Motion by Kathy Stewart to receive, accept and file the Finance Committee report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | NOT VOTING |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | NOT VOTING |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | NOT VOTING | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Membership & Public Relations Committee Report - Annie Person:

Annie reported that the committee met last night.

The Horizon Award went to Lavernia Ramine who is a retiree/Life Member of Reynoldsburg Chapter 4550. The award will be presented to her at the February meeting.

The second item discussed by the committee is a pilot project - effective February, 2007, election notices requested to appear in the Public Employee Quarterly will also appear on the OCSEA web site if submitted 60 to 75 days prior to the nomination/election.

Motion by Annie Person to receive, accept and file the Membership & Public Relations Committee report. Motion was supported and carried.

| | | | |
|-----------|------------|---------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |

| | | | |
|----------|------------|------------|------------|
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | NOT VOTING | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

**Alternative Contractual Obligations Committee (ACOC) Report
- Donna Westrick:**

Donna reported that the committee met on Friday night. David Johnson introduced Richelle Spears. Richelle has been doing some research for the team and we thank both Dave and Richelle for all their hard work. The team worked on the template which will be given to John Fisher upon completion for securing future contracts. We finished two articles: Preamble or Statement of Mission/Purpose and the article on Union Rights. Richelle and David will have 3 more articles for us to entertain at the next meeting.

Motion by Donna Westrick to approve the ACOC Committee Report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | yea | LaRocca | NOT VOTING |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | NOT VOTING |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Governmental Affairs Committee Report - Louella Jeter:

Tim Roberts asked that Louella Jeter cover the committee meeting for him. Louella deferred to Kim Fellingner to give oral report. Kim stated that her legislative report has been distributed to the board. Kim also stated that there are issues with the denim jackets. There was a programming error and there are between 100 and 150 more members who qualify for the jacket. A letter will be sent to each

member notifying them that the order for their denim jackets will be expedited.

Motion by Louella Jeter to receive, accept and file the Governmental Affairs Committee report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | NOT VOTING |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Committee for Minority and Community Action - Michelle Hunter:

Michelle reported the CMCA Committee sent out the conference call letter and a copy was distributed to the Board of Directors. She reminded everyone that the registration deadline is February 2, 2007. The hotel registration deadline is January 19, 2007.

Michelle also stated that part of their 2007 conference will be an Angel Theatre Works presentation of Crowns, a gospel musical by Regina Taylor. The registration cost for the conference includes the cost of one ticket and additional tickets for guests may be purchased at the conference registration table for \$10.00 a ticket.

Motion by Hunter to receive, accept and file the Committee for Minority and Community Action report. Motion was supported and carried.

| | | | |
|-----------|------------|----------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |

| | | | |
|----------|-----|------------|-----|
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Women's Action Committee Report - Kathy Stewart:

Kathy reported that the theme of the 2007 WAC Conference is Smart Women Finish Rich. The committee is still working on finalizing workshops, the pajama party, and finalizing speakers.

Motion by Kathy Stewart to receive, accept and file the Women's Action Committee Report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|---------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | yea |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Education Committee Report - Eddie Parks:

Eddie announced that the High Performance Award deadline is January 12th.

The Stewards Conference/Training for 2007 was discussed. The committee is looking at having 6 regional training conferences vs. 1 large conference. Discussion followed on the 6 regional conferences eliminates a lot of networking among stewards.

Motion by Tim Durham that OCSEA hold one large Stewards Conference/Training. Dave Slone offered a friendly amendment that OCSEA will conduct 6 regional trainings if needed. Motion was supported and carried.

| | | | |
|-----------|------------|---------|------------|
| Alexander | yea | Jeter | ABSTAIN |
| Bailey | NOT VOTING | Johnson | NOT VOTING |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |

| | | | |
|----------|------------|------------|------------|
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | nay |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | ABSTAIN | Wing | yea |
| Hunter | yea | | |

Eddie mentioned that the Stewards Academy notices will be coming out soon.

April 20th & 21st will be the 2007 Union Power Conference at the Hyatt in Columbus.

Eddie stated that the Education Trust has been working on the HT Series training. If an employee fails the HT Series test 2 times, they are removed from the series. Now the employees can apply for training through the Education Trust.

Motion by Eddie Parks to receive, accept, and file the Education Committee Report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | NOT VOTING | Wing | yea |
| Hunter | yea | | |

Veterans Advisory Committee - Dave Bailey:

Dave stated that the committee did not meet and therefore there is no report.

General Counsel - Sandra Bell:

Sandra gave an update on the remaining issues relating to the attorneys returning to the bargaining unit.

Sandra stated that her report has been distributed to the board and she is prepared to answer any questions.

Motion by Annie Person to receive, accept and file the General Counsel's Report. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | yea |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

Unfinished Business:

Kelvin Jones reported that there is false information put out by the California Peace Officers' Association stating that OCSEA is blocking DR&C employees from getting benefits. Kelvin stated that he will give the information to the DRC Assembly President.

New Business:

Motion by Tracy Cutright to change Board Policy 1 Section 4 Sub Section A to extend the timelines for submitting expenses from 90 to 180 days. Motion was supported and carried.

| | | | |
|-----------|------------|----------|------------|
| Alexander | yea | Jeter | ABSTAIN |
| Bailey | NOT VOTING | Johnson | ABSTAIN |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | yea |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | nay | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | nay |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |

| | | | |
|---------|-----|------------|-----|
| Higbee | yea | Williamson | yea |
| Hubbert | nay | Wing | yea |
| Hunter | yea | | |

Discussion was led by Tim Durham relative to the need for our members to stay in contact with their board members.

Motion by Tim Durham for OCSEA to pay for internet service for the board members for a cost not to exceed \$50.00 per month. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | nay | Jeter | NOT VOTING |
| Bailey | NOT VOTING | Johnson | nay |
| Bakle | yea | K Jones | yea |
| Blackwell | yea | LaRocca | nay |
| Bobbitt | yea | Morris | yea |
| Boger | NOT VOTING | Parks | yea |
| S Brown | nay | A Person | nay |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | nay |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | nay |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | nay | Wing | yea |
| Hunter | yea | | |

Good and Welfare:
No report.

Adjournment:

Motion by Eddie Parks to adjourn. Motion was supported and carried.

| | | | |
|-----------|------------|------------|------------|
| Alexander | yea | Jeter | yea |
| Bailey | NOT VOTING | Johnson | NOT VOTING |
| Bakle | yea | K Jones | NOT VOTING |
| Blackwell | NOT VOTING | LaRocca | yea |
| Bobbitt | yea | Morris | NOT VOTING |
| Boger | NOT VOTING | Parks | NOT VOTING |
| S Brown | yea | A Person | yea |
| Collins | NOT VOTING | Roberts | NOT VOTING |
| Cutright | yea | Slone | yea |
| Durham | yea | Smith | EXCUSED |
| Eggers | yea | Stewart | yea |
| Harrison | yea | Wamsley | yea |
| Hayward | yea | Westrick | yea |
| Higbee | yea | Williamson | yea |
| Hubbert | yea | Wing | yea |
| Hunter | yea | | |

In solidarity,

Kathleen Stewart
Secretary/Treasurer