



RONALD C. ALEXANDER
PRESIDENT
EDDIE L. PARKS
VICE PRESIDENT
KATHLEEN M. STEWART
SECRETARY-TREASURER
ANDY DOUGLAS
EXECUTIVE DIRECTOR

August 15, 2006

Frederick Anthony
2128 Brookfield Road
Columbus, Ohio 43229

Regarding grievance number: 30-10-(05-12-16)-1412-01-14

Dear Mr. Anthony:

The Arbitration Committee reviewed your above referenced grievance on Friday, August 11, 2006, and **CONDITIONALLY** approved it for arbitration; because of its conditional approval status, please note that upon further review of your grievance, **it may be reconsidered by the Committee**. If additional documentation is necessary to support the grievance at arbitration, please immediately provide it to us. **Failure to provide additional supporting documentation may result in denial of arbitration by the Committee upon further review.**

When your grievance is tentatively scheduled for arbitration, your Staff Representative will notify you of the hearing date. **Please note that sometimes arbitrations are scheduled, and later they are pulled due to the conditional nature of this approval.**

Since this is an issue grievance, disciplinary, layoff and other advance-step grievances have first priority for arbitration.

Please contact your Staff Representative with any questions.

Sincerely,

Patty Rich

Patty Rich
Grievance Coordinator

PR:jlj

cc: Staff Representative, Jerry Buty / Mike Scheffer
Chapter President, John C. Anthony
Operations Director, Don Conley
File