



OHIO CIVIL SERVICE  
EMPLOYEES  
ASSOCIATION

AFSCME  
LOCAL 11  
AFL-CIO

RONALD C. ALEXANDER  
PRESIDENT  
EDDIE L. PARKS  
VICE PRESIDENT  
KATHLEEN M. STEWART  
SECRETARY-TREASURER  
ANDY DOUGLAS  
EXECUTIVE DIRECTOR

January 11, 2007

JOHN C ANTHONY  
2591 BRYTON DR  
POWELL OH 43065

*[Faint, illegible text]*

Regarding grievance number: 30-04-(06-04-10)-0028-01-14

Dear Mr. Anthony:

The Arbitration Committee reviewed your above referenced grievance on January 10, 2007, and **CONDITIONALLY** approved it for arbitration; because of its conditional approval status, please note that upon further review of your grievance, **it may be reconsidered by the Committee.** If additional documentation is necessary to support the grievance at arbitration, please immediately provide it to us. **Failure to provide additional supporting documentation may result in denial of arbitration by the Committee upon further review.**

When your grievance is tentatively scheduled for arbitration, your Staff Representative will notify you of the hearing date. **Please note that sometimes arbitrations are scheduled, and later they are pulled due to the conditional nature of this approval.**

**Since this is an issue grievance, disciplinary, layoff and other advance-step grievances have first priority for arbitration.**

Please contact your Staff Representative with any questions.

Sincerely,

*Patty Rich*

Patty Rich  
Grievance Coordinator

PR:jlp

cc: Staff Representative, MICHAEL SCHEFFER  
Chapter President, JOHN C ANTHONY  
Operations Director, DON CONLEY  
File

