

SUBMITTED BY: Lucas Chapter 4800

SUBJECT: State Board Committees

RATIONALE: Section 3 – In the past, we as a body have had candidate screenings and our choices were sent to headquarters but our choices were not who OCSEA endorsed. We feel that as a body, the choice of endorsement belongs to the body and not a select few in the administration.

BE IT RESOLVED THAT ARTICLE VI, SECTION 3(A) OF THE OCSEA CONSTITUTION BE AMENDED AS FOLLOWS:

1 **Article VI – State Board Committees**

2 **Section 1. Standing and Special Committees**

3 (A) The State President shall appoint the following standing committees: Governmental
4 Affairs Committee, Membership and Public Relations Committee, Finance Committee,
5 Alternative Contractual Obligations Committee, Judicial and Internal Affairs Committee,
6 Women's Action Committee, the Committee for Minority and Community Affairs, the
7 Education Committee, and the Veterans Advisory Committee. The State President shall appoint
8 special committees as needed in the conduct of the Union's business. These committees shall
9 meet on a regular basis in conjunction with the State Board meeting(s).

10 (B) The State President shall, with the advice and consent of the Board of Directors,
11 appoint committee chairpersons with the exception of the Finance Committee. Said chairperson
12 may be removed by a simple majority of a roll call vote of Board of Directors members present
13 at a meeting.

14 (C) The State President may request a staff member to be assigned to each committee
15 named in Article VI, Section 1(A) to aid, assist and advise the committee in an ex-officio
16 capacity with the permission of the committee chairperson concerned.

17 **Section 2. General Members on Board Committees**

18 Any active member of the Union may be appointed by the State President to serve on any
19 committee; provided, however, that a majority of each committee be Board of Directors
20 members.

21 **Section 3. Committee Duties**

Committee Assign _____ Committee Recommend _____ Convention Action _____ Requires 2/3 Vote

22 Each committee shall perform such duties and assume such responsibilities as may be
23 assigned to it by the Board of Directors or as may be delegated to it through the State
24 Constitution or State By-Laws of this Union.

25 (A) The Governmental Affairs Committee shall have oversight of the Union's Legislative
26 program and, as such, shall have oversight and general supervision of the endorsement of any
27 candidates for public office by this Union as provided in the State By-Laws. The Governmental
28 Affairs Committee of the Board of Directors shall constitute the OCSEA Political Action
29 Committee (OCSEA-PAC). All expenditures of OCSEA-PAC funds shall be made only by the
30 OCSEA-PAC or with the approval of the OCSEA-PAC in the manner adopted by OCSEA-PAC.
31 The OCSEA-PAC shall report its actions to the Board of Directors at its regular bi-monthly
32 meetings. Chapter, District Council, and Assembly PAC's are prohibited. **THE STATE**
33 **BOARD OF DIRECTORS SHALL HAVE THE AUTHORITY TO GIVE FINAL**
34 **APPROVAL ON ALL STATEWIDE ENDORSEMENTS.**

35 (B) The Membership and Public Relations Committee shall review and recommend
36 those programs, current or proposed, which deal with the recruitment and retention of the
37 Union's membership to the Board of Directors. This committee shall also offer input regarding
38 the Union's relations with the various media and the internal communications of the Union.

39 (C) The Finance Committee shall review and make recommendations regarding all
40 finances, general resources of the Union, income and disbursements to the Board of Directors.
41 The Finance Committee shall also review the annual budget for recommendation to the Board of
42 Directors.

43 (D) The Alternative Contractual Obligations Committee, formerly known as the Local
44 Government Committee, shall (1) develop and review issues pertaining to all negotiated
45 collective bargaining agreements other than the main state employee collective bargaining
46 agreement and (2) have input into developing educational and informational formats dedicated to
47 the affected membership.

48 (E) The Judicial And Internal Affairs Committee shall oversee the resolution of matters,
49 except those related to staff, pertaining to disputes or irregularities at any level of the union,
50 including but not limited to, Chapter, District Councils, and assemblies. Internal controversies
51 conducted pursuant to Article VII of the Subordinate Body Constitution, which remain
52 unresolved, shall then be appealable to JIAC within fifteen (15) days of the body meeting.

Committee Assign _____ Committee Recommend _____ Convention Action _____ Requires 2/3 Vote

53 Hearings will be held for election protests, alleged constitutional violations and other issues in a
54 timely manner and conducted pursuant to Article IX, Section 2 of the OCSEA State By-Laws.
55 JIAC recommendations shall be presented to the State Board for approval and inclusion in the
56 minutes.

57 No State officer shall be an ex-officio member of this committee.

58 (F) The Committee for Minority and Community Affairs shall develop the Union's
59 minority affairs program. The Committee for Minority and Community Affairs shall address
60 minority concerns within OCSEA and the community.

61 (G) The Women's Action Committee shall promote and encourage the participation and
62 development of women in leadership roles in the Union and the workplace through on-going
63 education and training. The committee shall also seek to inform and educate all members on the
64 issues affecting women and the family and actively work in support of legislation impacting
65 women and families.

66 (H) The Education Committee shall promote and have the oversight of labor education
67 programs developed for and delivered to the Union membership.

68 (I) The Veterans Advisory Committee shall strive to protect, enhance, and promote the
69 rights of veterans, active military personnel, and their families. It will accomplish these goals by
70 establishing positive links with veterans' organizations, state and local agencies, and other
71 community resources.

72 **Section 4. Committee Appointments**

73 Except as otherwise provided, committee appointments may be changed by the State
74 President at any time with the advice and consent of the Board of Directors.