

SUBMITTED BY: District 5 Council

SUBJECT: Contract Ratification

RATIONALE: Article XIV – New Sections 5 and 6 – Unit specific and Agency specific agreements that are negotiated during contract negotiations by Agency Assembly Officers, Committees, or members elected to the negotiating committee are being voted on by the entire statewide membership. Agency and Unit specifics should be voted on only by the members affected by these agreements. New Section 6 – Memoranda of Understanding and other types of agreements between OCSEA and the Department of Administrative Services are being signed, agreed to, and implemented without ratification by affected employees. This practice is at variance with #7 of the Bill of Rights for Union members in both the International Constitution and this State Constitution.

BE IT RESOLVED THAT ARTICLE XIV NEW SECTIONS 5 AND 6 OF THE OCSEA CONSTITUTION BE ADDED AS FOLLOWS:

1 **Article XIV - Contract Ratification**

2 **Section 1. Opportunity to Vote**

3 All members shall be afforded an opportunity to vote concerning the acceptance or
4 rejection of their Collective Bargaining Agreement. No union representative may affix his/her
5 signature to such agreement until ratification has taken place.

6 **Section 2. Review of Tentative Agreement**

7 Prior to ratification, all new contract language negotiated by this Union will be presented
8 in draft form to all affected members.

9 **Section 3. Meetings**

10 A minimum of one hour should be allocated for questions and answers prior to the
11 ratification of the contract.

12 **Section 4. Ratification**

13 The new contract language shall be ratified at the Chapter level.

14 **SECTION 5.**

15 **UNIT SPECIFIC AND AGENCY SPECIFIC AGREEMENTS SHALL BE**
16 **RATIFIED BY MAIL-OUT BALLOT TO ONLY THOSE MEMBERS IN THE UNITS**
17 **AND AGENCIES THAT MAY BE AFFECTED BY SUCH AGREEMENTS. THE**
18 **RATIFICATION OF AGENCY OR UNIT SPECIFIC AGREEMENTS SHALL BE**
19 **ACCOMPLISHED PRIOR TO THE MASTER AGREEMENT RATIFICATION. THE**
20 **SAME PROCEDURES FOR MAIL-OUT BALLOT FOR BOARD OF DIRECTOR**
21 **ELECTIONS SHALL BE UTILIZED.**

Committee Assign _____ Committee Recommend _____ Convention Action _____ Requires 2/3 Vote

22 **SECTION 6.**

23 **ALL MEMORANDA OF UNDERSTANDING OR ANY OTHER AGREEMENTS**
24 **AFFECTING WAGES, HOURS, OR OTHER TERMS AND CONDITIONS OF**
25 **EMPLOYMENT AS REFERENCED BY #7 OF THE BILL OF RIGHTS OF THE**
26 **OCSEA CONSTITUTION AND THE AFSCME CONSTITUTION SHALL BE RATIFIED**
27 **BY MAIL-OUT BALLOT TO THE MEMBERS AFFECTED. THE SAME**
28 **PROCEDURES FOR MAIL-OUT BALLOT FOR BOARD OF DIRECTOR ELECTIONS**
29 **SHALL BE UTILIZED.**

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