

2009-2012 Contract Timeline *(as of March 4, 2009)*

Effective dates, contract articles and comments on each section follow:

4-16-09 – Effective date of contract

Date	Article	Comments
4-16-09	7.03	Commencement of Intermittent dues deduction
4-16-09	13.10	Accrue comp time and payment after 365 days
4-16-09	16.03	Ties in state seniority broken by employee ID number
4-16-09	17.03	State to designate data safety security positions on posting
4-16-09	24.02	Deadline discipline notice – no more fines
4-16-09	26.04	Deduction for holiday pay if called in sick (5 holidays)
4-16-09	29.02	Change in sick leave usage
4-16-09	36.05	Changes in IT Transition process go into effect
4-16-09	36.11	Payroll error notification
4-16-09	43.05	MOU provisions go into effect

Date	Article	Comments
4-16-09	App J	Changes in DR&C jurisdictions
4-16-09	App K	Appeal in OIL claims effective
4-16-09	App M	Changes to classification for drug testing
4-16-09	36.08	Shift differential changes go into effect
4-16-09	36.12	Parity language goes into effect
4-30-09	43.04	Deadline for IT Classification Committee report
6-1-09	16.05	Seniority Credit Tribunal meets
6-5-09	20.05	Adds spousal surcharge of \$12.50 per month
6-15-09	8.05	Subcommittee to study IT personal service contracts
6-21-09	36.03	Step movements frozen
7-1-09	20	Health care benefits and co-pay changes effective
7-1-09	26.02	Part time employees 4 hours holiday pay frozen

2009-2012 Contract Timeline *(cont.)*

Date	Article	Comments	Date	Article	Comments
7-1-09	27.02	Personal leave frozen	7-1-11	27.02	End of freeze on personal leave
7-1-09	34	Changes in Service Connected Injury and Illness	7-1-11	27.10	32 hours of sick leave added to each employee's balance
7-1-09	34	Physicians list approved	7-1-11	36.11	Cost savings days/holidays end
7-1-09	35	Change in percentage of disability reimbursement	8-26-11	27.10	One-time lump sum cash bonus payment of 32 hours for personal leave
7-1-09	36.07	Retiree prohibited from using prior service credit	12-1-11	27.06	Freeze on personal leave conversion ends
7-1-09	36.11	Changes in cost savings days and holiday pay effective	2-29-12	43.01	Contract terminates
8-1-09	16.05	Last day to submit seniority credit forms			
8-30-09	28.01	New vacation accrual effective			
10-1-09	32.02	Mileage reimbursement			
10-1-09	32.03	Other travel reimbursement			
7-1-10	28.01	Vacation credit for prior government services effective			
6-21-11	36.03	Step movements resume			
7-1-11	26.02	End of freeze on part time employees holiday pay			